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EDUCATION**Cornell University***Bachelor of Science in Industrial and Labor Relations***Ithaca, NY***December 2020*

- **Activities:** People's Organizing Collective-USAS#3; Cornell Abolitionist Revolutionary Society; First Generation Student Union
- **Grants and Awards:** Telluride Scholar; Dean's List Scholar; Cornell "Technology and the Evolution of Work" Research Grant Recipient
- **Relevant Coursework:** Labor & Employment Law; Union Organizing; Labor Relations; Intro to Labor Research;

PROFESSIONAL EXPERIENCE**Warehouse Workers for Justice***Labor & Environmental Justice Director***Joliet, IL***January 2021 – Present*

- Manage a Department working to engage a broad coalition of warehouse workers, local youth, and other community members on the fenceline of North America's largest inland port in issues at the intersection of worker justice and environmental justice through collective action, relationship-building, and creative research-based approaches such as community-led air testing, with the goal of building a working-class and BIPOC-led movement for environmental justice from massive corporations.
- Support the continued leadership development and capacity-building of a 12-person Environmental Justice Leadership Committee made up of directly-impacted Black, Latinx, and working-class current & former warehouse workers who meet once a week to drive strategy in the fight for environmental justice and good, green jobs in Illinois.
- Through 1:1s, expansive worker outreach, and workplace organizing committees, empower warehouse workers to take collective action on the job to demand solutions to diverse workplace issues such as pandemic safety and hazard pay, racial and gender justice at work, and mandatory overtime, among others.

The Peer Defense Project at IntegrateNYC, Inc.*Founding Program Director***New York, NY***June 2020 – December 2020*

- Supervised a team of 20 summer interns, volunteers, and attorneys on a project to blueprint a youth-led response to the legal crises a youth-led response to the legal crises of school segregation, resource inequity, and the criminalization of young people in NYC.
- Facilitate attorney collaboration with student organizers to create intergenerational lawyering strategies in service of student movements.
- Conduct interview-based and legal research to write a legal complaint against NYS and NYC for segregated public schools.

Workers United*Boycott Organizer***Ithaca, NY***June 2019 – September 2019*

- Planned and executed a community boycott campaign against Ithaca Coffee Co., a business with a long history of union-busting practices.
- Helped train and coordinate a team of over 45 volunteers who enforced the boycott by engaging with potential customers outside cafes.
- Supported workers through the difficult process of standing up to an employer who is unafraid to retaliate.

Workers United*Lead Organizer***Buffalo, NY***June 2019 – September 2019*

- Ran a successful, community-engaged campaign to organize a bargaining unit of 95 baristas at Buffalo-based coffee chain Spot Coffee.
- Supported workers in the formation of an Organizing Committee through building relationships during job and house visits, mapping target organizing locations, and running trainings to teach organizing skills such as one-on-ones, power-mapping, and escalation tactics.
- Engaged the entire Buffalo community in the campaign through active social media pages sharing barista stories to over 1,000 active followers, community-facing educational materials outlining worker demands, and strategic, community-engaged pickets at Spot locations.

Western New York Area Labor Federation, AFL-CIO*High Road Fellow***Buffalo, NY***June 2019 – August 2019*

- Supported in planning a series of meetings around the Green New Deal that connected climate justice activists with both public and private sector unions to discuss shared goals and helped local affiliate leaders design outreach strategies to discuss climate issues with members.
- Helped workers prepare for contract negotiations between Spot Coffee management and a unionized location in Rochester, NY.
- Developed and restored relationships with community allies and created a series of meetings around building meaningful labor-community partnerships through an organizing strategy known as "Bargaining for the Common Good."

IntegrateNYC, Inc.*Director; Founding Member***New York, NY***September 2015 – September 2019*

- Organized middle and high school students to create and advocate for a youth-designed policy platform for comprehensive public school integration and racial justice in NYC schools.
- Coordinated broad coalitions of diverse public education stakeholders around issues of racial justice and education equity in schools.
- Spearheaded an ongoing project to transform the algorithm for high school admissions in NYC to combat patterns of student segregation.

RESEARCH EXPERIENCE**Tompkins County Workforce Development Board***Research Intern***Ithaca, NY***October 2020 – December 2020*

- Worked under governing agencies in Tompkins County to design a racial justice-focused, worker-centered plan for a local Green New Deal.
- Used my existing networks of local building tradesmen and other union members to facilitate collective, worker-driven visioning for a just transition to clean energy in our local economy.

Cornell University, Cornell Farmworker Program*Research Intern***Ithaca, NY***September 2019 – September 2020*

- Performed research on policies affecting migrant dairy workers in New York State and presented findings to farmworker communities.
- Created and presented materials distilling the Farm Laborers Fair Labor Practices Act (FLFLPA), NYS's landmark legislation to provide more workplace, housing, and organizing protections to migrant farmworkers, to teach farmworkers about their newly-protected rights.
- Collected information about the history and strategies of unions that have organized farmworkers in other states to help NYS dairy farmworkers develop worker organizing plans.

SKILLS**Skills:** Labor Organizing • Campaign Design • Strategic Corporate Research • Diverse Coalition-Building • Leadership Development • List-Building